

Weekly Cost of Reserve Activation to Buffalo area, Erie County and State Uniformed Forces

Organization	Number of Uniformed Officers	Number of Reservists	On Active Duty	Percent of Organization in Reserves	Cost per Reservist	Cost of Hiring New Employee	Total Cost
Buffalo Police Department	876	40	3	4.6	\$1,062	\$1,827	\$2,889
Buffalo Fire Department	815	38	5	4.7	\$288*	\$1,227	\$1,515*
Rural/Metro Medical Services	550	24	3	4.4	\$220	\$1,010**	\$1,230**
Erie County Sheriff's Department	997	20	4	2	\$420	\$1,285	\$1,705
New York State Police	4,500	282	53	6.3	\$983	\$1,748	\$2,731

For the purposes of this release and chart, both national guardsmen and military reservists are called "reservists". Both organizations receive comparable salaries while on active duty. The "cost per week per reservist" is determined by subtracting the weekly average reservist salary of \$765 from the weekly expense incurred by a department in covering the wages and fringe benefits of the specific department's typical reservist first responder.

* All reservists in the Buffalo Fire Department called up thus far earn more in the military than in their first responder positions. In the event that a reservist earning the average Fire Department salary which is \$174 more than the average reservist salary were activated, these costs would rise to \$462 and \$1,689 respectively.

** Rural/Metro Medical Services can only replace activated reservists through overtime because of excessive training periods for new paramedics. Hence this number reflects overtime pay and benefit costs rather than straight pay and benefits associated with a new hire.

Sources: *U.S. Army Reserves, Buffalo Police Department, Buffalo Fire Department, Rural/Metro Medical Services, Erie County Sheriff's Department, New York State Police*